

Progress Report - Jan to Aug 2023

GOVERNANCE					88% COMPLETED
Code	Description	Disclosure	Last Updated	Status	Progress (A1-A5)
GOVERNING PURPOSE					
GO-01-C1	Setting purpose	Full	6 Sep 2023	VERIFIED	C C C C C
QUALITY OF GOVERNING BODY					
GO-02-C1	Governance body composition	Full	6 Sep 2023	VERIFIED	C P C C C
STAKEHOLDER ENGAGEMENT					
GO-03-C1	Material issues impacting stakeholders	Full	1 Sep 2023	VERIFIED	C P P P P
ETHICAL BEHAVIOUR					
GO-04-C1	Anti-corruption practices	Full	31 Aug 2023	VERIFIED	C P C
GO-04-C2	Mechanisms to protect ethical behaviour	Full	31 Aug 2023	VERIFIED	C C
RISK AND OPPORTUNITY OVERSIGHT					
GO-05-C1	Integrating risk and opportunity into business process	Full	1 Sep 2023	VERIFIED	C P C P P
PLANET					58% COMPLETED
Code	Description	Disclosure	Last Updated	Status	Progress (A1-A5)
CLIMATE CHANGE					
PL-01-C1	GHG emissions	Partial	6 Sep 2023	VERIFIED	P P P
PL-01-C2	TCFD implementation	Explanation	6 Sep 2023	VERIFIED	
NATURE LOSS					
PL-02-C1	Land use and key biodiversity areas	Full	6 Sep 2023	VERIFIED	P P P P P
FRESHWATER AVAILABILITY					
PL-03-C1	Water consumption	Partial	6 Sep 2023	VERIFIED	P P P P P
PEOPLE					84% COMPLETED
Code	Description	Disclosure	Last Updated	Status	Progress (A1-A5)
DIGNITY AND EQUALITY					
PE-01-C1	Diversity and inclusion	Partial	6 Sep 2023	VERIFIED	P C C C C
PE-01-C2	Pay equality	Full	1 Sep 2023	VERIFIED	C P P C
PE-01-C3	Wage level	Partial	1 Sep 2023	VERIFIED	P P
PE-01-C4	Child, forced or compulsory labour	Full	31 Aug 2023	VERIFIED	C
HEALTH AND WELL-BEING					
PE-02-C1	Health and safety	Full	6 Sep 2023	VERIFIED	P P
SKILLS FOR THE FUTURE					
PE-03-C1	Training provided	Partial	31 Aug 2023	VERIFIED	P P
PROSPERITY					89% COMPLETED
Code	Description	Disclosure	Last Updated	Status	Progress (A1-A5)
EMPLOYMENT AND WEALTH GENERATION					
PR-01-C1	Rate of employment	Partial	6 Sep 2023	VERIFIED	P P
PR-01-C2	Economic contribution	Full	6 Sep 2023	VERIFIED	C P
PR-01-C3	Financial investment contribution	Full	6 Sep 2023	VERIFIED	C C
INNOVATION OF BETTER PRODUCTS AND SERVICES					
PR-02-C1	Total R&D expenses	Explanation	6 Sep 2023	VERIFIED	C
COMMUNITY AND SOCIAL VITALITY					
PR-03-C1	Total tax paid	Full	6 Sep 2023	VERIFIED	P

*N.B.: Metric Status 'Verified' is reviewed on completeness by Socialsuite, not a third-party auditor

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